

## NCC Policy Guidance and Policy Template - Child-on-Child Abuse

1 September 2025

\*\*Please note this guidance and policy template may be subject to change during this academic year, due to an upcoming cross-authority collaboration to review and address problematic sexual behaviour. This collaboration is likely to include County and City teams, and partner organisations. \*\*

This guidance and policy template has been developed with direct reference to Part 5: Child-on-child sexual violence and sexual harassment (pages 112-143) of Keeping Children Safe in Education [Keeping children safe in education \(publishing.service.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/432423/Keeping_Children_Safe_in_Education_2019.pdf) – there are direct references to Harmful Sexual Behaviour (HSB) and Sexual Violence and Sexual Harassment (SVSH).

### Recommended definition of child-on-child abuse

Nottinghamshire County Council recommend the definition of child-on-child abuse provided by the [Safeguarding Network](#) (which has been adapted from Keeping Children Safe in Education):

***Inappropriate behaviours between children that are abusive in nature including physical, sexual, or emotional abuse, exploitation, sexual harassment, all forms of bullying, coercive control, hazing/initiation rituals between children and young people, both on and offline (including that which is within intimate personal relationships).***

The use of the word exploitation has been included throughout the KCSiE document to highlight that exploitation is a key Child Protection concern. Exploitation can take many forms and children can be exploited by adult males or females, as individuals or groups. Children may also be exploited by other children, who themselves may be experiencing exploitation – where this is the case, it is important that the child perpetrator is also recognised as a victim. We know that different forms of harm often overlap, and that perpetrators may subject children and young people to multiple forms of abuse.

### Recommended language / Key terminology

It is important to be mindful about the language we use when referring to children involved in incidents relating to possible child-on-child abuse – terminology like ‘victim’ and ‘perpetrator’ may be unhelpful as it can often be interpreted as a label or something that says that’s what the child *is* rather than what they’ve experienced, or what behaviour they have perpetrated/displayed. Wherever possible, we would recommend using strengths-based language that acknowledges the experiences that children have had but also recognises that children’s behaviour can change. Some children may self-identify as a ‘victim’, but we should try to use language like ‘the child who has been harmed/alleged to have been harmed’ or ‘child who has experienced/witnessed harm’. Similarly, we should try to avoid language like ‘perpetrator’, ‘abuser’ or ‘sex offender’ – instead we should try to use phrases like ‘the child who has displayed harmful behaviour’ or ‘child who has allegedly harmed another child(ren)’.

### Contextual Safeguarding:

All staff, but especially the designated safeguarding lead (or deputy) should be considering the context within which incidents and/or behaviours occur. This is known as contextual safeguarding, which simply means assessments of children should consider whether wider environmental factors (sometimes referred to as ‘[harm outside the home](#)’ or ‘extra-familial harm’) are present in a child’s life are a threat to their safety and/or welfare.

All staff should be aware that technology is a significant component in many safeguarding and wellbeing issues. Children are at risk of abuse and other risks online as well as face to face. In many cases abuse and other risks will take place concurrently both online and offline. Children can also abuse other children online. This can take the form of abusive, harassing, and misogynistic/misandrist messages, the non-consensual sharing of indecent images, especially around chat groups, and the sharing of abusive images and pornography to those who do not want to receive such content.

### **Vulnerable Groups:**

There is no way to know which children are most vulnerable to becoming victims of, or being an alleged perpetrator of child-on-child abuse, but there are some factors for 'abuse-risk' to be aware of, including but not limited to:

- very young children
- children with SEN (Special Educational Needs), disabilities and/or health problems
- children who have already experienced/witnessed, or are currently experiencing/witnessing:
  - any form of child abuse
  - grooming for any form of exploitation
  - bullying including online bullying
  - forms of domestic abuse (perpetrated by an adult)
  - abuse in intimate personal relationships between children (also known as teenage relationship abuse)
- children who are looked after (or have been previously looked after)
- children who have caring responsibilities
- children who experience prejudice-related bullying including children who identify as, or are perceived to be Lesbian, Gay, Bisexual or Trans (LGBT). ESHAWH define prejudice-related bullying behaviour as; "derogatory and discriminatory language and behaviour including that which is racist, sexist, homophobic, biphobic, transphobic and disablist in nature. This language and behaviour may be directed towards people because of their sex, religion or beliefs, race/ethnicity/nationality; or because they have a learning or physical disability; or because they are lesbian, gay, bisexual, or trans, or are perceived to be, or have a parent/carer, sibling, or friend who is. It may include misogyny or misandry and be sexist in nature. Such language and behaviour are generally used to refer to something or someone as inferior"

Staff should keep in mind that certain children may face additional barriers to telling someone because of their vulnerability, disability, sex, ethnicity, and/or sexual orientation.

Schools and colleges also need to be mindful of the Protected Characteristics as detailed within the Equality Act 2010 and how children may be impacted. [Discrimination: your rights: Types of discrimination \('protected characteristics'\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/discrimination-your-rights-types-of-discrimination-protected-characteristics) [Equality Act 2010 \(legislation.gov.uk\)](https://www.legislation.gov.uk/ukpga/2010/101)

### **Additional considerations for settings:**

When considering Harmful Sexual Behaviour (HSB), both ages and the stages of development of the children are critical factors. Sexual behaviour between children can be considered harmful if one of the children is much older, particularly if there is more than two years' difference or if one of the children is pre-pubescent and the other is not. However, a younger child can abuse an older child, particularly if they have power over them, for example, if the older child is disabled or smaller in stature. Schools and colleges should ensure that their response to sexual violence and sexual harassment (SVSH) between children of the same sex is equally robust as it is for sexual violence and sexual harassment between children of the opposite sex.

### **Practice and Policy requirements:**

Schools and colleges **should respond to all signs, reports, and concerns** of child-on-child abuse, including those that have happened outside of the school or college premises, and/or online.

All schools need to include child-on-child abuse in their school's policies and procedures, and all staff need to be aware of these and ensure they are part of their everyday practice. Children also need to know how to report concerns and to know that they will be listened to and supported. It is important that schools see this guidance and model policy as a framework that will need to be adapted to fit the age and developmental stage and understanding of their pupil group. A

policy template is attached to this document, the areas in red are for you to amend and ensure they reflect your school's current practice.

It is good practice to link your setting's Child-on-Child Policy with the following policies as a minimum:

- Safeguarding and Child Protection Policy
- Anti-bullying Policy
- Online Safety Policy
- Behaviour Policy
- Relationships Education, Relationships and Sex Education (RSE) and Health Education (RSHE) -
- Equality Policy

### **Useful resources for child-on-child abuse and related topics:**

You may also find it helpful to refer to the following guidance, reviews, and research:

- Keeping Children Safe in Education (KCSiE): [Keeping children safe in education - GOV.UK \(www.gov.uk\)](http://www.gov.uk)
- Working Together to Safeguard Children 2023: statutory guidance - [Working together to safeguard children - GOV.UK \(www.gov.uk\)](http://www.gov.uk)
- OFSTED – Review of sexual abuse in schools and colleges [Review of sexual abuse in schools and colleges - GOV.UK \(www.gov.uk\)](http://www.gov.uk)
- Sharing nudes and semi-nudes [Sharing nudes and semi-nudes: advice for education settings working with children and young people - GOV.UK \(www.gov.uk\)](http://www.gov.uk)
- Statutory Guidance: [Relationships Education, Relationships and Sex Education and Health Education guidance \(publishing.service.gov.uk\)](http://publishing.service.gov.uk)
- Centre of expertise on child sexual abuse – safety planning guidance and templates: [Helping education settings identify and respond to concerns - CSA Centre](http://csacentre.org.uk)
  - [Communicating with children: A guide for education professionals when there are concerns about sexual abuse or behaviour \(csacentre.org.uk\)](http://csacentre.org.uk)
  - [Communicating with parents and carers: A guide for education professionals when there are concerns about sexual abuse or behaviour \(csacentre.org.uk\)](http://csacentre.org.uk)
  - [Safety planning in education: A guide for professionals supporting children following incidents of harmful sexual behaviour \(csacentre.org.uk\)](http://csacentre.org.uk)
- Contextual Safeguarding - [Contextual Safeguarding Research Durham University](http://contextualsafeguarding.org.uk)
- Farrer and Co 'Addressing child-on-child abuse' – resource and reference document for practitioners: [addressing-child-on-child-abuse.pdf \(farrer.co.uk\)](http://farrer.co.uk)
- Simon Hackett (2010) Continuum model of sexual behaviours:
  - [Sexual development and behaviour in children | NSPCC Learning](http://nspcclearning.org.uk)
  - [NSPCC Learning Understanding sexualised behaviour in children | NSPCC Learning](http://nspcclearning.org.uk)
- Shore, part of the Lucy Faithful Foundation - a safe and anonymous place for young people to get help and support if worried about sexual behaviour. The aim of this website is to prevent HSB among young people – [shorespace.org.uk](http://shorespace.org.uk)
- Support for Professionals (regarding HSB) from the SWGfL: [Harmful Sexual Behaviour in School Resources | SWGfL](http://swgfl.org.uk) and [Harmful Sexual Behaviour Online Video Training | SWGfL](http://swgfl.org.uk)
- Nottinghamshire Safeguarding Partnership (NSCP (Nottinghamshire Safeguarding Children Partnership)) Policy, Practice and Guidance: [Nottinghamshire Safeguarding Children Partnership](http://nottinghamshire-safeguarding.org.uk)
- Understanding Behaviour in Schools toolkit: [Understanding Behaviour in Schools | The East Midlands Education Support Service \(em-edsupport.org.uk\)](http://em-edsupport.org.uk)
- Foundations of identity Toolkit - [Identity | The East Midlands Education Support Service \(em-edsupport.org.uk\)](http://em-edsupport.org.uk)
- Harms Outside the Home toolkit: [Harms Outside the Home Toolkit | The East Midlands Education Support Service \(em-edsupport.org.uk\)](http://em-edsupport.org.uk)

- Nottinghamshire Schools' Portal – Education, Safeguarding, Health and Wellbeing (ESHAW) Hub pages [Education, Safeguarding, Health and Wellbeing Hub | NCC Schools Portal \(nottinghamshire.gov.uk\)](#)
  - Child-on-Child Abuse information page: [\\* Child-on-Child Abuse\\* | NCC Schools Portal \(nottinghamshire.gov.uk\)](#)
  - Harmful Sexual Behaviour (HSB) information page: [Harmful Sexual Behaviour \(HSB\) | NCC Schools Portal \(nottinghamshire.gov.uk\)](#)
- Education, Safeguarding, Health and Wellbeing Hub, Padlet(s)
  - [Child-on-Child Abuse](#)
  - [Harmful Sexual Behaviour \(HSB\)](#)
  - [ESHAW Hub Directory](#)

## Child-on-Child Abuse Policy

1<sup>st</sup> September 2025

### Introduction

At Berry Hill Primary School we have a **zero-tolerance** approach to all forms of child-on-child abuse including sexual violence, sexual harassment (SVSH) and harmful sexual behaviour (HSB). We believe that child-on-child abuse is never acceptable, and it will not be tolerated. It will **never** be passed off as “banter,” “just having a laugh,” “a part of growing up” or “boys being boys.” We will **respond to all signs, reports, and concerns** of child-on-child abuse, including those that have happened outside of our school premises, and/or online. We recognise that children are vulnerable to and capable of abusing their peers, and we take such abuse as seriously as abuse perpetrated by an adult. We recognise that even if there are no reports it does not mean it is not happening- it may be the case that it is just not being reported – we understand that certain children may face additional barriers to telling someone because of their vulnerability, disability, sex, ethnicity, and/or sexual orientation. We acknowledge that children who have allegedly abused their peers or displayed harmful sexual behaviour are themselves vulnerable. We are committed to a whole school approach to ensure the prevention, early identification, and appropriate management of child-on-child abuse within our school and beyond.

In cases where child-on-child abuse is suspected or identified we will follow our Child Protection procedures, taking a contextual, trauma-informed, and strengths-based approach to support all children who have been affected by the situation including the victim(s) (the child who has been, or the children who have been harmed) and **alleged** perpetrator (the child who has allegedly harmed a child or children).

### Policy Development

This policy has been developed to reflect the most recent Keeping Children Safe in Education (KCSiE) Statutory Guidance (1 September 2025).

This policy is available:

- Online at <https://www.berryhillprimary.co.uk/>
- From the school office

This policy is reviewed and evaluated throughout the academic year. It is updated annually

### Roles and Responsibilities

All staff working with children maintain an attitude of **‘it could happen here,’** and this is especially important when considering child-on-child abuse.

The Head teacher, Ben Trenowden, has overall responsibility for the policy and its implementation and liaising with the Governing body, parents/carers, LA (Local Authority), and outside agencies.

Safeguarding is everyone’s responsibility – however, all staff, parents/carers and pupils need to be aware of who to report to and how to report any safeguarding concerns. The Designated Safeguarding Leads (DSL) and their deputies in our school are: Ben Trenowden, Sarah Sargison, Melanie Price, Laura Smith, Amy Ireland, Michelle Tranter and Mandy Kirk.

The nominated Governor with responsibility for child-on-child abuse is Laura Poxon.

### Definitions

Child-on-child abuse is most likely to include, but may not be limited to:

- Bullying (including cyberbullying, prejudice-related and discriminatory bullying)
- Abuse in intimate personal relationships between children, (sometimes known as ‘teenage relationship abuse’)

- Physical abuse such as hitting, kicking, shaking, biting, hair pulling, or otherwise causing physical harm (this may include an online element which facilitates, threatens and/or encourages physical abuse)
- Sexual violence, such as rape, assault by penetration and sexual assault; (this may include an online element which facilitates, threatens and/or encourages sexual violence)
- Sexual harassment, such as sexual comments, remarks, jokes, and online sexual harassment, which may be standalone or part of a broader pattern of abuse
- Causing someone to engage in sexual activity without consent, such as forcing someone to strip, touch themselves sexually, or to engage in sexual activity with a third party
- Consensual and non-consensual sharing of nude or semi-nude images and/or videos (also known as sexting or youth produced sexual imagery)
- Upskirting (which is a criminal offence), which typically involves taking a picture under a person's clothing without their permission, with the intention of viewing their genitals or buttocks to obtain sexual gratification, or cause the victim humiliation, distress, or alarm
- Initiation/hazing type violence and rituals (this could include activities involving harassment, abuse, or humiliation used as a way of initiating a person into a group and may also include an online element). This may also be an indicator of wider exploitation such as Child Sexual Exploitation (CSE) and/or Child Criminal Exploitation (CCE) and/or County Lines.

Staff are aware that technology is a significant component in many safeguarding and wellbeing issues. Children are at risk of abuse and other risks online as well as face to face. In many cases abuse and other risks will take place concurrently both online and offline. Children can also abuse other children online, this can take the form of abusive, harassing, and misogynistic/misandrist messages, the non-consensual sharing of indecent images, especially around chat groups, and the sharing of abusive images and pornography to those who do not want to receive such content.

### **Recognising:**

At Berry Hill Primary School we recognise that behaviours associated with child-on-child abuse take place on a spectrum. Understanding where a child's behaviour falls on this spectrum is essential to being able to respond appropriately to it.

We recognise that all children grow and develop at their own pace. We will use our professional judgement and knowledge of child development when responding to child-on-child abuse.

### **Reporting and Responding:**

At Berry Hill Primary School we want children, parents/carers, staff, and visitors to confidently report abuse, knowing their concerns will be treated seriously. We recognise that our school's initial response to a report of child-on-child abuse is incredibly important - how we respond to a report can encourage or undermine the confidence of future victims to report or come forward. As a school we will also respond to reports of alleged child-on-child abuse that have occurred online or outside of school. These reports will be treated seriously, and the school remains committed to supporting and safeguarding all parties including the victim(s) (the child who has been, or the children who have been harmed), **alleged** perpetrator (the child who has allegedly harmed a child or children), and any other child(ren) who may be affected.

We will make decisions on a case-by-case basis, with the Designated Safeguarding Lead (or a deputy) taking the leading role and using their professional judgement, supported by other agencies, such as the Local Authority, Children's Social Care, and the Police as appropriate. We will ensure that we reference and follow other school policies and procedures as appropriate.

We have clear reporting systems for each group of our school community: the effectiveness of these reporting systems is reviewed throughout the academic year and may be expanded to meet the needs of all members of our community.

### **Children (including bystanders):**

It is important to understand that a victim (a child who has been harmed) may not find it easy to tell staff about their abuse verbally - some children may face additional barriers to telling someone because of their vulnerability, disability, sex, ethnicity, and/or sexual orientation. Children can show signs or act in ways that they hope adults will notice and react to. In some cases, the victim (a child who has been harmed) may not make a direct report. We recognise that in some instances another child may report on another child's behalf. All children will know how to report concerns or incidents of child-on-child abuse.

We ask that all children report any concerning behaviour to a member of school staff – this can be any member of teaching or non-teaching staff, including a class teacher, a TA, the Head teacher, a lunchtime supervisor, or a member of the office team. We talk about trusted adults regularly in class and in assemblies to remind our children of who they can report concerns to.

The member of staff will listen to the child and make an initial note of their concerns. They will then discuss next steps with them and reassure them that they will be supported. In line with the statutory guidance provided in [Keeping children safe in education](#), we will never promise a child that we will not tell anyone about a report of any form of abuse, as this may not be in the best interests of the child. The member of staff will make a formal record of the concern/report on the school's recording system (CPOMs) and other relevant members of staff will be alerted. The member of staff will directly alert the school's Designated Safeguarding Lead if the report is deemed urgent or if a child is considered at risk.

We understand that some children may find it difficult to tell a member of staff about their concerns verbally, we therefore have additional reporting mechanisms in place. Our school has a worry box in each classroom where the child can put their name/a brief note about their concerns/draw a picture of their concern – these worry boxes are introduced to the children at the start of the year, and children are reminded of them regularly. Our school also has a designated Safeguarding email address – if a child feels unable to tell a member of staff about their concerns verbally, they could send an email with their concerns, and these will be followed-up/responded to by the school's Designated Safeguarding Lead or Deputy.

### **Parents/carers**

We understand that parents and carers may well struggle to cope with making or receiving a report that their child has been the victim of (has been harmed) or is an alleged perpetrator (has allegedly harmed a child or children) of child-on-child abuse.

In line with the statutory guidance provided in [Keeping children safe in education \(Part 5, page 112-143\)](#), we will seek advice and support from other services as decided on a case-by-case basis. All decisions and actions taken by the school will consider the needs of the individual children involved, and the wider school community.

We ask that if parents/carers have concerns about their child experiencing or allegedly perpetrating child-on-child abuse, that they contact the school's Designated Safeguarding Lead/Deputy (in person/via telephone call/via email) to explain their concerns. The Designated Safeguarding Lead/Deputy will take an initial note of the concerns but may ask to schedule a meeting to allow for more time to discuss the concerns in detail. Following the report and/or the meeting, the Designated Safeguarding Lead/Deputy will make a formal record of the report on the school's recording system (CPOMs) and other relevant members of staff will be alerted. The Designated Safeguarding Lead/Deputy will seek advice from Statutory Services if the report is deemed urgent or if a pupil is considered at risk.

We ask that parents/carers speak directly to the school with their concerns rather than discussing them with other members of the school community in person or online.

Our school remains committed to supporting pupils and their families in all instances of child-on-child abuse. We will endeavour to ensure that all parties are kept informed of progress and any developments, but we will also need to show due regard to GDPR (General Data Protection Regulations) and ongoing investigations by statutory services. This may mean, at times, that we are not able to provide or share information or updates.

If a parent/carer is not satisfied with our school's actions, we ask that they follow our school's complaint policy and procedures. This is available online from our school website and on request from the school office.

### **Staff**

Our staff work closely with our children and therefore may notice a change in a child's behaviour or attitude that might indicate that something is wrong before receiving a report from a child or a member of the school community. If staff have any concerns about a child's welfare or are concerned that a child is displaying behaviours that may show they have been the victim of (are being harmed/has been harmed) or that they are perpetrating (are harming/have harmed a child or children) child-on-child abuse, they should act on them immediately rather than wait to be told.

We ask that staff report their concerns to a Designated Safeguarding Lead/directly to the Head teacher. The member of staff receiving the report will take an initial note of the concerns and will then make a formal record of the report on the school's recording system (CPOMs) and other relevant staff members will be alerted. The Designated Safeguarding Lead/Deputy will seek advice from Statutory Services if the report is deemed urgent or if a pupil is considered at risk.

### **Visitors**

We ensure that all visitors to our school are aware of our Child Protection and Safeguarding procedures and which staff member they should report any concerns to (the member of staff may differ depending on the purpose of the visit e.g., supply teacher, governor, external agency etc.).

We ask that if a visitor to our school has any concerns about child-on-child abuse, that they have witnessed, or have been told about, that they report their concerns at the earliest opportunity in person to the school's Designated Safeguarding Lead/the Head teacher/a member of the Senior Leadership Team. We ask that visitors report their concerns in person by the end of the school day. For example, it would not be appropriate to wait until the following day or leave a written note with concerns. The member of staff receiving the report will take an initial note of the concerns and will then make a formal record of the concerns on the school's recording system (CPOMs) and other relevant staff members will be alerted. The Designated Safeguarding Lead/Deputy will seek advice from Statutory Services if the report is deemed urgent or if a child is considered at risk.

### **Recording and evaluating:**

We will ensure a written report is made as soon after the disclosure as possible, recording the facts as presented by the child. These may be used as part of a statutory assessment if the case is escalated. We will ensure the Designated Safeguarding Lead (or deputy) will be informed as soon as possible, if they were not involved in the initial report. This will be recorded on CPOMs. We will ensure that details of decisions made and reasons for decisions are recorded as well as any outcomes.

We will ensure that any 'safety plans' are recorded and kept under review. These will be recorded on CPOMs.

### **Strategies for Prevention:**

Our school actively seeks to raise awareness of and prevent all forms of child-on-child abuse by:

- **Staff training** – including for supply staff, governors or management committees, volunteers, and visitors, about:
  - All forms of abuse, neglect, or exploitation
  - Contextual safeguarding ('harms outside the home' or extra-familial harm)
  - Identification and classification of specific behaviours – SVSH, HSB etc.

- Making it clear there is a **zero-tolerance approach** to child-on-child abuse (especially in relation to SVSH) that it is **never** acceptable and will not be tolerated. Ensuring it is **never** passed off as “banter,” “just having a laugh,” “a part of growing up” or “boys being boys.”
- Recognising, acknowledging, and understanding the scale of harassment and abuse and that even if there are no reports it does not mean it is not happening, it may be the case that it is just not being reported.
- Challenging physical behaviours (potentially criminal in nature) such as grabbing bottoms, breasts, and genitalia, pulling down trousers, flicking bras and lifting-up skirts
- Challenging the attitudes that underlie such abuse (both inside and outside of the classroom)
- Ensuring that the Governing body / proprietors / management committee are aware of their statutory safeguarding responsibilities (effective child protection policy – child-on-child abuse policy)
- Ensuring that all child-on-child abuse issues are fed back to the safeguarding lead/team so that they can spot and address any concerning trends and identify those children who may need additional support
- Training and regular updates regarding online risks, harms, and technology-assisted abuse, and appropriate signposting of further support and advice in relation to online safety.
- **Information for children**
  - Creating an ethos and culture in which all children feel able to share their concerns openly, in a non-judgemental environment, and have them listened to
  - All children are frequently told what to do if they witness or experience any form of child-on-child abuse, the effect that it can have on those who experience it and the possible reasons for it
  - They are regularly informed about the school’s approach to all forms of child-on-child abuse, including the school’s zero-tolerance approach towards all forms of child-on-child abuse, the process for reporting their concerns of child-on-child abuse and where to go for further help, support, and advice
  - Educating all children about the nature and prevalence of child-on-child abuse via a well embedded RHE/RSHE curriculum, PSHE curriculum or wider curriculum
  - Challenging the attitudes that underlie such abuse (both inside and outside of the classroom)
  - Teaching of age-appropriate information regarding online risks, harms, and technology-assisted abuse, and appropriate signposting of further support and advice in relation to online safety.
- **Information for parents/carers**
  - Talking to parents, both in groups and one-to-one
  - Providing opportunities for parents to be involved in the review of school policies and lesson plans; and encouraging parents to hold the school to account on this issue
  - Asking parents what they perceive to be the risks facing their child and how they would like to see the school address those risks
  - Challenging the attitudes that underlie child-on-child abuse – in school and/or the wider community
  - Ensuring parents /carers are aware of the ethos and culture of the school or college
  - Sharing of regular information regarding online risks, harms, and technology-assisted abuse, and appropriate signposting of further support and advice in relation to online safety.
- **RHE (Relationships and Health Education) / RSHE curriculum -**
  - The school have a clear set of values and standards, upheld, and demonstrated throughout all aspects of school life, which is supported by a planned programme of evidence based RSHE curriculum
  - Our RHE/RSHE/PSHE programme is fully inclusive and developed to be age and stage of development appropriate (especially when considering children with SEND (Special Educational Needs and Disabilities) and/or other vulnerabilities)
  - We will, through our RHE/RSHE/PSHE programme promote:
    - Healthy, respectful and kind friendships and relationships
    - Boundaries and consent
    - Equality and raise awareness of stereotyping and prejudice
    - Body confidence and self-esteem
    - How to recognise an abusive relationship, including coercive and controlling behaviour
    - The concepts of, and laws relating to – sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, teenage relationship abuse (intimate personal relationships between children), and how to access support, and

- What constitutes sexual harassment and sexual violence and why these are always unacceptable

### **Breaches / Complaints:**

Breaches to this policy will be dealt with in the same way that breaches of other school policies are dealt with, as determined by the Head teacher and Governing Body.

If a parent/carer is not satisfied with our school's actions, we ask that they follow our school's complaint policy and procedures. This is available online from our school website, and on request from the school office.

### **Links with other policies:**

You may find it helpful to read this child-on-child abuse policy alongside the other following school policies:

<b>Policy</b>	<b>How it may link</b>
Safeguarding Policy	Includes information about child protection procedures and contextualised safeguarding
Behaviour Policy	Includes details about the school's behaviour system including potential sanctions for pupils
Anti-Bullying policy	Includes information about bullying behaviours and vulnerable groups
Online Safety / E-Safety / Acceptable Use Policies	Includes information about children's online behaviour and details about online bullying/cyberbullying
Equality Policy	Includes information about our school's approach to tackling prejudice and celebrating differences. Links to prejudice-related language and crime and the protected characteristics
RSHE / PSHE Policy	Includes information about our school's RSHE programme and how we teach about healthy relationships, friendships, and bullying
Complaints Policy	Includes information about how to make a complaint if you are not satisfied with the school's response

### **Further information and support can be found through the following links:**

- Part 5: Child-on-child sexual violence and sexual harassment (pages 112-143) of Keeping Children Safe in Education (2025) - [Keeping children safe in education 2025 \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/102621/keeping-children-safe-in-education-2025.pdf)
- Definitions - [Keeping children safe in education 2025 \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/102621/keeping-children-safe-in-education-2025.pdf)
- Simon Hackett (2010) Continuum model of sexual behaviours -
  - [Sexual development and behaviour in children | NSPCC Learning](#)
  - [NSPCC Learning Understanding sexualised behaviour in children | NSPCC Learning](#)
- [Shore Space](#) – Lucy Faithful Foundation, confidential service supporting young people concerned about their own or someone else's sexual thoughts and behaviours

### **Monitoring and Review**

This policy is reviewed and evaluated throughout the academic year. It is updated annually.

Date approved by the Governing Body: September 2025

Date to be reviewed: September 2026

