

Berry Hill Primary School

CATEGORY/ITEM	ESSENTIAL	DESIRABLE	EVIDENCE
Knowledge & Experience - To have an understanding of the workings of a primary school day - To have understanding of how to assess pupils - Undertaking activities which ensure children's safety and encourage their physical, emotional and educational development - Delivering personalised 1:1 or small group programmes of work - Working closely with both class teachers and outside agencies - To have knowledge of signs symbols & use of visual timetables - To have a working knowledge of Makaton	☑	☑ ☑ ☑ ☑ ☑ ☑	Application form Interview
Skills - Ability to build purposeful relationships with both the child and the parents - Ability to support teachers in creating resources to meet the identified needs of specific pupils - Ability to observe children and to use these observations effectively to inform assessment - Ability to confidently use ICT to support learning	☑ ☑	☑ ☑	Application form Interview
Personal Qualities - Commitment - Enthusiasm - Optimism - Creativity - Good organisational skills - Team player - Flexibility - Positive vision for the school	☑ ☑ ☑ ☑ ☑ ☑ ☑ ☑		Application form Interview

Interpersonal Skills • Ability to communicate clearly • Ability to foster effective relationships with pupils, staff, parents/carers, community groups, colleagues and governors • Ability to provide verbal and written feedback about pupil progress to teachers	☒ ☒ ☒		Application form Interview
School Specific • Commitment to the school ethos and vision • Commitment to school improvement • Committed to high standards of teaching and learning in all curricular areas. • Committed to children's personal and social development	☒ ☒ ☒ ☒		Application form Interview
Additional Requirements • A commitment to safeguarding • Desire to play an active part in the wider life of the school	☒ ☒		Application form Interview