



Berry Hill Primary School

Uniform Policy 2026

Revised: September 2026

Date of next revision: September 2027

Uniform Policy Addendum and Clarification

Rationale for Policy Revision

Berry Hill Primary School seeks to maintain high standards of appearance that promote equality, safety, belonging and readiness to learn. This policy has been revised to provide greater clarity regarding uniform expectations and to minimise misunderstanding. Whilst previous versions relied upon general descriptions and examples, this updated policy sets out explicit requirements so that parents, pupils and staff have a shared understanding of what is and is not permitted. The intention is not to create unnecessary restrictions, but to ensure clarity for pupils and parents, consistency, fairness and safety for all members of the school community. Additionally, part of Berry Hill's role is to prepare our children for the next stage in their education where uniform, jewellery and PE kit restrictions are strictly enforced.

Policy Interpretation

This policy aims to provide clarity and consistency for all families. To avoid misunderstanding, only items expressly stated within this policy are permitted. Where an item of clothing, footwear, accessory, hairstyle or other personal presentation choice is not specifically identified as acceptable within this policy, parents and carers should assume that it is not permitted. If clarification is required, families should contact the school before purchasing or sending an item into school.

The Headteacher retains the final decision regarding whether any item of clothing, footwear, hairstyle, accessory or jewellery complies with both the letter and the spirit of this policy. Examples within this policy are not exhaustive. The school reserves the right to determine whether any item is substantially similar to a prohibited item, even if that specific item is not explicitly named within this policy. Unless otherwise stated, all uniform requirements apply during the school day, educational visits, extra-curricular clubs, before-school provision, after-school provision and any other school-organised activity. Pupils and parents will be informed if an event, such as a school trip, requires alternative clothing.

School Uniform

Girls:

- A royal blue jumper or cardigan (with or without school logo)
- White/blue blouse or polo shirt
- Grey pinafore dress or skirt (pleated or flared – not split) or grey / black trousers (not cords, leggings or jeans)
- White/black socks or grey tights (no patterned tights or socks)
- Alternative Summer Uniform: Lightweight blue and white gingham dress (optional)
- Please note: Y6 children need a white/blue cotton shirt and a tie (tie provided by school)

Boys

- A royal blue jumper or cardigan (with or without school logo)
- White/sky blue shirt or a white/sky blue/royal blue polo shirt
- Dark grey / black smart trousers or shorts (not cords, joggers or jeans).
- Please note: Y6 children need a white/blue cotton shirt and a tie (tie provided by school)

Footwear

Footwear must be practical, safe and suitable for a busy primary school environment.

Pupils may wear:

- Traditional school shoes.
- Completely black trainers without bright logos or coloured detailing.
- Sensible flat boots during colder weather.

Please be aware:

- Open-toed footwear is not permitted.
- Open-backed footwear is not permitted.
- Crocs or similar footwear are not permitted.
- For safety reasons, boots with heels are not permitted.
- Platform footwear is not permitted.

Please only send your child to school in footwear with laces if they are able to tie these independently.

Skirts, Pinafores and Skorts

Skirts, pinafores and skorts should be of an appropriate school style and no shorter than approximately 3 inches above the knee when standing. However, appreciating that children have differing body types, skirts and pinafores should be appropriate for primary school and maintain the child's dignity. 'Appropriate' will be at the discretion of school.

Skorts are permitted provided that the skirt element meets the same length expectations as school skirts and pinafores. Pupils may wear shorts underneath skirts or pinafores. This is recommended for children who enjoy active play during break and lunchtime periods.

Black leggings are not considered part of the school uniform and should not be worn unless worn as tights.

Jewellery and Watches

Jewellery presents both safety and security risks within a primary school environment and therefore must be kept to a minimum.

Pupils may wear:

- One pair of small stud earrings for pierced ear lobes (or a single stud earring where only one ear lobe is pierced).
- A plain plastic or clear piercing retainer in the ear (this is not in addition to a pair of stud earrings).
- An analogue watch.
- A digital watch.
- A fitness tracker.
- A medical-alert bracelet.

No other jewellery is permitted. This includes, but is not limited to:

- Rings.
- Necklaces.
- Chains.
- Bracelets.
- Wristbands.
- Friendship bands.
- Anklets.
- Decorative wearable accessories.

No piercings other than ear lobe piercings are permitted in school. This includes, but is not limited to:

- Nose piercings.
- Septum piercings.
- Lip piercings.
- Tongue piercings.
- Eyebrow piercings.
- Facial piercings of any kind.

Wearable technology capable of recording audio, video, photographs or able to be used for digital communication is not permitted.

PE Kit

As Berry Hill Primary School allows children to wear their PE kit as their school uniform on PE days, the PE kit needs to adhere to the following:

- A plain white or plain sky or royal blue T-shirt.

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- Plain navy or plain black shorts. Please note that these need to be an appropriate length with at least a 5cm inseam. Nike Pro and similar lycra / hot pants-style shorts are not permitted. Plain black leggings with no 'see-through or opaque' panels are also permitted.
- Appropriate sports trainers (predominantly black or white) or plimsols. Please only send your child in trainers with laces if they can independently tie them.

For colder weather, pupils may also wear:

- Plain navy or plain black tracksuit bottoms.
- A plain navy or plain black sweatshirt, jumper, hoodie or tracksuit top.

PE clothing should be plain and practical. The items listed above may contain a single small manufacturer's logo only. Any logo must not exceed approximately 6cm in width.

The following are not permitted as PE kit:

- Football shirts.
- Rugby shirts.
- Sports club clothing.
- Team kit.
- Clothing with large logos.
- Clothing with slogans or written messages.
- Clothing displaying advertising.
- Patterned clothing.
- Fashion sportswear – this includes footwear.
- Clothing displaying images, graphics or decorative designs.

PE kit should not be used as an opportunity for fashion wear and should support equality amongst pupils.

Earrings During PE and Sport

Earrings must be removed before all PE lessons, sporting activities and extra-curricular sports clubs. School staff will not remove earrings on behalf of pupils.

Pupils who cannot remove earrings will be excluded from any activity where there is a foreseeable risk of contact, collision or injury. Where possible, pupils will continue to be involved in the lesson through alternative roles such as assisting the teacher or coach, keeping score, observing and evaluating performance, or acting as an additional referee. The school will not compromise the safety of pupils or staff by permitting participation in activities where jewellery presents a risk of injury.

At lunchtime, pupils wishing to play in Zone 2 (the sports zone) must not be wearing earrings. Earrings should either be removed before school or removed before entering the sports zone. Pupils who are wearing earrings will not be permitted to participate in activities within Zone 2.

PE Kit Compliance Procedures

First occasion:

- Parent/carer notified via ClassDojo.

Second occasion:

- Parent/carer contacted and asked to bring appropriate PE kit into school so that the pupil can participate fully in the lesson.

Third occasion:

- The pupil will be unable to participate in the practical elements of the PE lesson and alternative learning arrangements will be made.

Hair, Hairstyles and Hair Accessories

Hairstyles should be neat, safe and appropriate for a primary school environment.

The following are not permitted:

- Non-natural hair colouring.
- Brightly coloured dyes.
- Coloured hair extensions.
- Shaved patterns or designs.
- Tramlines.
- Mohicans.
- Mohawks.
- Partially shaved styles designed to create patterns, words or symbols.
- Sculpted or exaggerated styles intended to attract significant attention.
- Any hairstyle which, in the judgement of the school, is likely to distract from learning or cause disruption.

Hair accessories, including bows, clips and headbands, are permitted provided they are sensible and do not interfere with learning, play or safety. Accessories that are excessively large, obstruct the view of other pupils, cause inconvenience during lessons, create a safety concern or are likely to distract from learning may not be worn.

Make-up, Nails and Cosmetics

Pupils should attend school without make-up. Where pupils are self-conscious about their complexion, subtle concealer may be worn.

The following are not permitted:

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| • Foundation. | • Mascara. |
| • Blusher. | • Eyeliner. |
| • Bronzer. | • Eye shadow. |

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- Lipstick.
- Lip gloss.
- False eyelashes.
- Artificial tanning products.
- Nail varnish.
- Gel nails.
- Acrylic nails.
- False nails.

Exceptions may be considered in exceptional circumstances at the discretion of the Headteacher.

School Bags

Storage space within school is limited. Families are therefore asked to use a Berry Hill Primary School book bag instead of a backpack wherever possible. Where a backpack is used, it should be of a reasonable size for a primary-aged child. Bags should not exceed approximately 45cm x 30cm x 20cm. Excessively large bags may not be permitted in classrooms where they create storage or safety issues.

Hats and Outdoor Clothing

During periods of cold weather, pupils are encouraged to wear warm hats when outdoors. During sunny weather, pupils are encouraged to wear a sun hat to help protect themselves from the sun. Hats should be sensible, practical and appropriate for a primary school environment. Hats are not permitted indoors. Oversized hats, novelty hats, costume items and hats with excessively large brims that may obstruct visibility, interfere with learning or present a safety concern are not permitted.

The school reserves the right to ask pupils to remove any hat or accessory that is deemed inappropriate for the school environment.

Religious, Cultural and Belief-Based Considerations

Berry Hill Primary School respects and values the diverse religious, cultural and belief backgrounds of its pupils and families. Where items of dress, appearance or jewellery are worn for genuine religious or cultural reasons, the school will seek to make reasonable accommodations wherever possible, provided these do not compromise health and safety, safeguarding, communication, learning or the efficient operation of the school.

Parents and carers who believe an exemption from any part of this policy is required should arrange an appointment with the Headteacher. Requests will be considered on an individual basis, taking account of the school's legal responsibilities, the needs of the pupil and the wider school community.

The school reserves the right to determine whether a requested exemption is appropriate and reasonable within the context of a primary school setting.

Uniform Compliance Procedures

Stage 1

- Reminder to pupil and parent via ClassDojo.

Stage 2

- Formal notification to parent and request for correct uniform to be brought into school.

Stage 3

- Where available, the school provides a suitable alternative uniform item to be worn for the day. Parents are contacted to arrange a meeting, either face-to-face or via telephone.

Stage 4

- Further action determined by the Headteacher or Berry Hill Primary School Senior Leadership Team.

Final Headteacher's Discretion Clause

The school recognises that it is not possible for a policy to anticipate every individual item, trend or variation in fashion. The examples contained within this policy are intended to provide guidance and are not exhaustive. Where uncertainty exists, the Headteacher's decision regarding whether an item complies with the expectations, values, safety requirements and spirit of the school's uniform policy shall be final.